

JOB DESCRIPTION

Summary/Objective

The construction laborer performs tasks involving physical labor and completing construction projects in a greenhouse setting. The position may operate a variety of hand and power tools and will assist a team in basic plumbing and fiber glassing of tanks.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Performs a variety of tasks involving manual labor in assembly of greenhouse tank and plumbing system construction projects; performs manual work in preparing surfaces for fiber glassing.
2. General framing to support and attach panels of tanks
3. Assist with plumbing by gluing and assembling PVC piping system
4. Maintains a clean job site; picks up all tools and equipment and secures job site each day to eliminate potential hazards.
5. Performs materials handling and storage.
6. Loads and unloads trucks and hauls and hoists materials.
7. Ensures that proper safety and incident reporting procedures are followed. Brings problems to the attention of the assistant manager, production manager, or member of the leadership team.

Competencies

1. Great communication skills.
2. Eager to learn.
3. Punctual.
4. Results Driven.
5. Team orientated.

Work Environment

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles, moving mechanical parts and power tools. Being in a greenhouse conditions remain stable throughout the year but can get hot and humid during the peak summer months.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The position lifts heavy objects, walks and stands for long periods of time and performs physical labor. The employee lifts, pushes, pulls or carries objects up to 50 lbs.

Position Type/Expected Hours of Work

This is a full-time position. Days and hours of work are Monday through Friday, 6:00 a.m. to 4:30 p.m., with morning, lunch and afternoon breaks.

Preferred Experience

Any construction background is helpful, but not required. We will teach and train all necessary skills on the job.

EEO Statement

Eagle's Catch, LLLP provides equal employment opportunities and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.